

| <b>Page</b> | <b>Change</b>                                                                                                                                                                                                                             |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4           | Defintion b. of laity leadership included in Church Personnel. Now specific to all Vestry, and added c. specific to Lay Eucharistic Visitors who make home visits and individuals who conduct ministry one-on-one with vulnerable adults. |
| 4           | Definition of contractors: delete organization and add 1099 in front of individual.                                                                                                                                                       |
| 7           | Added Viewing to pornographic material prohibition.                                                                                                                                                                                       |
| 9           | Added "and will be completed every three years thereafter" to intro of Background Check.                                                                                                                                                  |
| 10          | #8 of Clergy Background Checks will include: replaced "If applicable" with "If Clergy have social media accounts"                                                                                                                         |
| 10          | Under Application - #5 added "as part of background check."                                                                                                                                                                               |
| 10          | Under Application - added # 11; "if applicable, social media identifiers."                                                                                                                                                                |
| 11          | Delete #2 of securing and checking references from immediate supervisors.                                                                                                                                                                 |
| 11          | #4 replace "available" with "applicable."                                                                                                                                                                                                 |
| 12          | The "requirement" to run local active body through Texas Sex Offender database has been changed to "recommended."                                                                                                                         |
| 12          | #1 was changed to "all communicant members of the parish."                                                                                                                                                                                |
| 12          | "Newcomers" was changed to "any new member being received or confirmed."                                                                                                                                                                  |
| 12          | Added "A redacted version of the final Attendance and Spiritual Care Covenant will be shared with the Vestry."                                                                                                                            |
| 17          | Added specific training requirements for vulnerable adults.                                                                                                                                                                               |
| 24          | Added "including Emergency Contact information for each child."                                                                                                                                                                           |
| 29          | Added language to expand on confidentiality expectations.                                                                                                                                                                                 |
| 29          | Replaced "concerns" with "misconduct."                                                                                                                                                                                                    |